



St Marylebone
Parish Church

Diocese of London Vision 2030

As parish church at the heart of a great world city, St Marylebone Parish Church, shares the Diocese of London's vision 'for every Londoner to encounter the love of God in Christ'.

We endeavour, by God's grace, to do this by continuing to change lives through the exercise and exploration of our parish church's three 'Charisms':

- **Worship**
- **Education**
- **Healthcare**

These three 'charisms' provide the basis for how the parish church seeks to:

- **Serve the community compassionately**
- **Equip confident disciples**
- **Grow creatively**

St Marylebone shares the diocese's assertion that God's Love is encountered through Word, Spirit, prayer and action and that practical care for neighbour, action in tackling poverty and seeking justice are fundamental to demonstrating God's love to all people and that these actions go hand-in-hand with proclaiming Jesus's kingship to the wider world. In all that we do, we seek to equip and encourage deeper discipleship from those who follow in the Way of Jesus through whom the love of God is encountered in places of leisure, work, community engagement and family life.

None of this 'just happens', nor is it something to be 'done' by clergy or team members on behalf of others; it is the 'duty and the joy' of the *whole* congregation! Serving the Community, Equipping Confident Disciples and Growing Creatively is the baptismal calling and responsibility of each and everyone associated with the parish church.

'Liturgy' means 'the work of the people' and when we gather together liturgically, to share in the sacraments of God's redeeming and reconciling life, God is equipping us for *work*, making us ready to be sent out in the name of Christ to work, to serve, to equip and to grow.

By God's grace, St Marylebone Parish Church strives to be:

- a place where God is offered fitting worship and praise
- an open, welcoming, and compassionate community where people can find wholeness and healing, where burdens are shared in time of trouble and where people can rejoice in times of joy
- a place where Church bears witness by seeking to enable the wider communities which it

serves to become more compassionate and just in the ways in which they exist and encounter the world

How we endeavour to do these things looks like this:

Serving the Community Compassionately

1. We are reequipping our building to provide more and better community space and access through a £12 million restoration and refurbishment project St Marylebone Changing Lives
2. The PCC funds the work of the St Marylebone HCC which has an ecumenical therapy team, which now totals 30, including two psychiatrists, and which has provided psychotherapy and counselling for almost 40 years, developing new ways of reaching clients online through recent years
3. The HCC offers a weekly free drop-in Therapy group facilitated by a group therapist for people living with severe mental unwellness
4. Post-Covid, our *Pathways to a Stronger Mind* partnership provided anonymised therapy for health service workers
5. We continue to host a leading London NHS GP training Practice (Marylebone Health Centre) and providing meeting space for Patient Partnership Groups and CCG committees and open meetings
6. We have built and continue to develop strong partnerships with the Church Army's Marylebone Project
7. We were a founding member of the Harley Street Medical BID as well as having a strong relationship with the Baker Street Quarter BID and helped set-up the Marylebone Forum, a designated Neighbourhood Community and Business Forum which apportions Community Infrastructure Levy funding (more than £1.25 million) to groups working within its designated area
8. We are increasing our offer to schools and working with primary schools, our two secondary schools, local universities and youth and community centres
9. We have provided more than 4,000 hours of apprenticeship working through St Marylebone Changing Lives
10. We have invested in volunteers and visitors through the appointment of a new Volunteer and Visitor Co-ordinator who will help resource, equip and train volunteers providing volunteers with new skills and routes back into paid employment as well as providing a better visitor/welcome experience to all who use our building
11. We have launched and coordinate an annual Marylebone Christmas Appeal
12. We remain open 365 days a year to welcome visitors to pray, weep, laugh, find safe reflective space and a listening ear and have been open every day that we have been legally allowed to be open
13. We have invested in providing a Priest Pastor to increase our capacity in compassionate service, both within our local community and more widely. This is achieved through increasing the amount of pastoral support, specialist deliverance ministry and other associated work in the field of Christian

wholeness and healing we are able to provide. We offer weekly livestreamed worship with prayer for healing as well as a monthly evening service with music and visiting preachers.

14. The PCC pays its entire staff – including casual workers – at least the full London Living Wage
15. We provide free high quality central London space for meetings of charities and aid organisations and provide free concert space for fund-raising events
16. We have founded and host a monthly live music concert (Music for the Moment) for people living with dementia and those who care for them by partnering with the Royal Academy of Music, WCC, the Wigmore Hall, the Wallace Collection and our school
17. The parish church invests heavily in money and people in its two highly successful schools, the Outstanding Academy (11 – 18), The St Marylebone Church of England School and The St Marylebone Church of England Bridge School, the UK's only Special School (11 -16) with Speech, Language and Communication Special Needs
18. We provide hospital chaplaincy and spiritual care to The London Clinic, King Edward VII's Hospital, The Schoen Clinic and The Cleveland Clinic London
19. We make our building and its many resources available to both of our schools and provide School Governors and mentors
20. A new Environmental Policy has been agreed (2021) by the PCC and shared with all Team members and the congregation and St Marylebone has already achieved Eco Church Bronze accreditation and is now working towards silver and gold awards
21. During Lent 2022 the congregation and Team have been encouraged to give up their carbon footprint for Lent
22. A new pollution-eating garden is planned for planting at the parish church in autumn 2022
23. Every year through the St Marylebone Educational Foundation we are able to allocate £250,000.00 to schools, children and students in need throughout Westminster and places vulnerable young people in safe boarding school environments
24. Each July St Marylebone offers a week-long festival of words and music, celebrating "Marylebone, the great city north of Oxford Street" and introducing new audiences to the history and worship of this part of London.

Equipping Confident Disciples

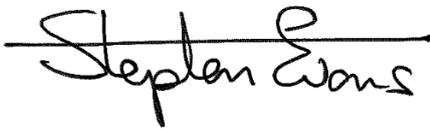
1. We are building a new website to bring together four different St Marylebone websites: the parish church website, the HCC website, the Festival Website and the Changing Lives Website
2. We are investing more in our social media offer through Facebook, Twitter, Instagram and YouTube
3. Our weekly eNewsletter *Portico* is being sent to more and more people every week

4. We have launched *Veritas et Vino* a monthly discussion group for adults in addition to sew Social a fortnightly group where matters of faith are discussed over sewing, knitting and other craft activities
5. We invest heavily in our Young Church and Junior Choir and have launched a new 12+ initiative
6. We invest heavily in time, resources, money and personnel in our two schools, The St Marylebone CE School and The St Marylebone CE Bridge School not least through our Chaplain who offers baptism and confirmation classes in addition to many other faith-building and life-event interventions
7. We offer regular Spiritual Direction and faith accompaniment and offer space to external Spiritual Directors to see clients
8. Through the St Marylebone HCC we are actively engaged in shaping and delivering the Church of England's Ministerial Selection criteria offering a DDO help-line, training, advice, in addition to providing psychotherapeutic assessment and psychiatric assessments of more than 120 candidates for ministerial training and formation every year
9. Two annual Baptism and Confirmation courses help to encourage, nurture and equip God's people
10. We are nurturing two vocations from within our congregation and nurturing others through providing advice, assessment, spiritual direction and counsel
11. We offer ministerial training placements to ordinands in addition to internships
12. We have partnered a new cathedral in Kagera, Tanzania and work to equip and encourage its ministry in schools, healthcare and theological education
13. Morning and Evening Prayer is said publicly daily in the parish church and the Eucharist is celebrated on three weekdays plus Holy Days at a variety of times to allow people to attend and build the public worship of the Church into their daily living
14. One Sunday and one weekday eucharist are live streamed every week
15. St Marylebone is in an ongoing active Covenant relationship with the West London Mission
16. Encouraging congregation members to give realistically to fund the work of serving the community compassionately, equipping confident disciples and growing creatively through employing a full-time Development (Fundraising) Director and paying the parish share in full every year

Growing Creatively

Up until the outbreak of the Covid-19 pandemic St Marylebone Parish Church was one of only 400 growing parish churches in the UK. Whilst congregations have still not returned to pre-pandemic numbers, we continue to welcome new worshippers nearly every week and we continue to participate in the Church of England's on-going study into growing parish churches.

1. We continue to grow and support new disciples through our work with schools, our Young Church, students living and working in London, music, worship and community engagement
2. We continue to discern and nurture vocations
3. We provide outreach through our hosting of a large number of pre-Christmas Carol Services throughout Advent engaging tens of thousands of people annually with the Christmas story, prayers and reflections
4. Wedding, funerals, memorial services and other services marking life events continue to be the main focus of our encounter with people who might not go to a parish church outside such life-events
5. The parish church employs 13 part-time musicians including 10 choristers, Director of Music, Assistant Director of Music and Organ Scholar

A handwritten signature in black ink that reads "Stephen Evans". The signature is written in a cursive style with a horizontal line drawn across the top of the name.

The Revd Canon Dr Stephen Evans
Rector of St Marylebone

on behalf of the Crown Warden Warden, Churchwardens and Parochial Church Council

11th May 2022